

11 August 2025

Public Notice: Awareness of Employment Traps

Dear Members,

We have recently received feedback from members expressing concern about a suspected employment trap. An employer proposed that a candidate pay a fee for training during the probation period, claiming that this fee would be refunded upon successful completion of the probation. The member wisely declined the offer and chose to withdraw from the application process.

We would like to take this opportunity to remind all members to remain vigilant against such employment traps. Additionally, please be aware that some establishments labeled as “Sports Therapy Centres” may not be operated by qualified sports therapists as defined by our Association. It is essential for members to understand the job duties that align with our scope of practice.

For further information and guidance, we encourage you to consult the detailed resources provided by the Labour Department of the HKSAR Government.

<https://www1.jobs.gov.hk/0/en/information/jobtrap/>

If you encounter any suspicious employment practices or have concerns, please do not hesitate to reach out to us by 6881-6864 or enquiry@staohk.org for assistance.

Thank you for your attention to this important matter.

Sincerely,



John Siu
Chairperson
Sports Therapists Association of Hong Kong

Correspondence Address:

Unit 1005, 10/F, Greenfield Tower, Concordia Plaza, 1 Science Museum Rd, Tsim Sha Tsui East, Kowloon, HKSAR

www.staohk.org | enquiry@staohk.org | 6881 6864 | Limited by Guarantee no. 76486319